



JAWAHARLAL NEHRU PORT TRUST
(Personnel & Industrial Relations Section)

JNP/P&IR/2012/1634

3789

10th December, 2012

CIRCULAR No. 10/12

Sub: Medical Benefit to Retired Employees of JNPT.

JNPT has framed JNPT (Contributory Medical Benefits after Retirement) Regulations, 1997. Vide Circular dated 5th May, 2003 the guidelines for implementation of these Regulations were issued with the approval of the Chairman.

2. Ministry vide their letter No. PR-12016/18/2004-PE.I dated 21st July, 2009 has forwarded the methodology for extension of medical benefits to the retired employees. Accordingly, the amendments to the JNPT (Contributory Medical Benefits after Retirement) Regulations, 1997, were made in the Board Trustees Meeting held on 13th January, 2012 and sent to the Ministry for their approval. The approval for the said amendment is still pending in the Ministry. Therefore, it is now decided that till the approval to the amendments is received, the methodology as specified in Ministry's letter dated 21st July, 2009 is hereby extended to retired employees of JNPT.

3. The salient features of the same are as under:

1. The facility of extending medical assistance to retired employees of JNPT at JN Port's hospital will continue as per the existing practice.
2. The facility will be restricted only to the retired employees and their spouse and the dependent children of the employees who die while in service in Jawaharlal Nehru Port Trust and is not gainfully employed in any organization. Retired employees includes those retired under the Contributory Provident Fund (CPF) Scheme of the Port. Employees retired under the Voluntary Retirement Scheme are to be considered for medical benefits at JNPT hospital and dispensaries.
3. The registration under the said regulations will be on the following terms & conditions:

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- i) For availing medical facilities of this scheme, the beneficiaries have to register themselves by making a onetime contribution at the following rates, prospectively. The rates of contribution may be revised at the time of subsequent pay revisions.
 - ii) For availing medical benefit under these regulations as retired employee or serving spouse or dependent of diseased employee will pay to JNPT in cash / demand draft / Pay order, the amount of one time lump sum contribution as follows;

"An amount of equal to one month pension before commutation or family pension as the case may be plus dearness relief at the time beneficiary joins the scheme irrespective to designation and class of the post"

Notes: (i) The retired employee / family pensioner who are already member of the scheme but not paid lump sum contribution and whose pension / family pension is already revised w.e.f. 1/1/2007 are also required to pay lump sum contribution as per the revised pension family pension as the case may be plus dearness relief as one time lump sum contribution within three months.

- (ii) All CPF retirees desiring to register under this scheme will have to register themselves by applying in the prescribed format. The CPF retirees have to pay onetime contribution equal to one month salary (Basic + DA) last month paid to him.

4. The retired employee will be allowed to avail out-patient treatment at Port hospital or medical allowance as specified from time to time.
5. Retired employee and his / her spouse irrespective of place of residence can opt to draw a fixed medical allowance of Rs. 300/- p.m. in lieu of OPD facilities at Port Trust Hospitals / Dispensaries.
6. Retired employee and his/her spouse can avail of one option during life time to opt for OPD facility, for which they will forego the fixed medical allowance of Rs. 300/- p.m. or vice versa.

7. The retired employee will also be allowed to avail in-patient facility at JN Port's hospital.
8. For the treatment/investigations which are not available at JN Port's hospital will be
- (a) Referred to the Port empanelled or other hospital by Chief Medical Officer or officer in-charge of JNPT hospital.
 - (b) In case of reimbursement of charges, the same shall not be exceeded CGHS rates or any other agreed rates with hospital whichever is lower.
 - (c) Medicines and diet will be supplied freely to the Patient.
9. The medical facilities in respect of the retired employees who are settling at other Port cities will be regulated as under;
- (a) A retired employee including his / her spouse of JNPT living in any other Major Port City can avail the medical benefits in that Major Port Trust hospital / Hospitals, empanelled by the respective Ports.
 - (b) The retired employee and his / her spouse should submit the application to the respective Port hospital in which the pensioner / retired employee is residing.
 - (c) For OPD and inpatient treatment in the hospital of the other Port or respective empanelled hospitals, the claim shall be raised by the Port, at the prescribed rates for payment to the JNPT.
 - (d) For treatment in private hospitals at Port cities in their empanelled hospitals, the bills of such hospitals shall be settled by the other Port and subsequently got reimbursed from the JNPT. However the reimbursement for such treatment shall be allowed at the rates prescribed by the Government under CGHS or the actual expenses incurred, whichever is lowest.
 - (e) A mutual consent for such reciprocal arrangement with all the other ports will be entered in to by the Chief Medical Officer, JNPT.

10. In case of non-port cities where the retired employee or his /her spouse gets admitted in his / her own, if he /she may apply for reimbursement of expenses incurred by them. This will be restricted to CGHS rates.
11. In case an emergency occurs in normal place of residence or outside, a retired employee and his / her spouse can avail medical facilities from nearest hospital and get reimbursement, at the rates prescribed by the Govt. under CGHS or the actual expenses incurred, whichever is less. Intimation to Chief Medical Officer (CMO) within one week is mandatory. In case of delay, CMO can condone the delay in deserving cases. The fact that the case constitutes an emergency will have to be certified by the treating Doctor and endorsed by the CMO.


Sr. Manager (P&IR)

To,
All HODs./Sr. Manager/ Managers
Sr. Dy. Chief Medical Officer
Dy. Manager (Vigilance)
PS to Dy. Chairman
PS to Chairman