



JAWAHARLAL NEHRU PORT TRUST

Advt. No. A/PE/A-16/2017/AD-18-2017

JNPT invites applications for the engagement of

Pilots

on Contract basis

Pilots fulfilling following Qualifications, Experience and Age criteria are eligible

Qualifications and Experience :

- Essential :**(i) Must hold a certificate of competency as Master of Foreign Going Ship issued by the Ministry of Shipping Govt. of India or an equivalent qualification recognised by the Ministry of Shipping Govt. of India.
(ii) One year post qualification experience as Master/Chief Officer of a foreign going ship.

Age Limit : 40 years as on 1st November, 2017.

Terms & Conditions of contract engagement

- (1) Pilot will be initially engaged as Trainee Pilot on Contract basis and the period of training will be decided by Dy. Conservator of JNPT.
- (2) Pilot will have to work on 12 hrs on/12 hrs. off basis and long off will be granted in between or as amended from time to time.
- (3) The gross emoluments payable per month will depend on the category of tonnage slabs, a Pilot is licensed to handle, irrespective of sizes of ships handled during duty hours which will be as under, subject to tax deducted at source.

CATEGORY	GROSS EMOLUMENTS PER MONTH
TRAINING	Rs. 60,500/-
On obtaining a license during the first six months, vessels not exceeding 20000 gross register and draft 9.00 M, but tankers not exceeding 15000 gross register and draft 8.00 M (excluding tanker, men of war, LB02(BPCL) & lagoon vessels).	Rs.1,45,200/-
After six months, vessels not exceeding 30000 gross register and draft 10.00 M, but tankers not exceeding 20000 gross register and draft 9.00 M (excluding men of war & lagoon vessels).	Rs.1,45,200/-
After 12 months, vessels not exceeding 40000 gross register and draft 11.00 M, but tankers not exceeding 25000 gross register and draft 10.00 M..	Rs.1,57,300/-
After 18 months, vessels not exceeding 50000 gross register and draft 11.00 M, but tankers not exceeding 30000 gross register and draft 10.00 M..	Rs.1,69,400/-
After 24 months, vessels not exceeding 60000 gross register and draft 11.50 M, but tankers not exceeding 35000 gross register and draft 10.50 M..	Rs.1,81,500/-
After 30 months, vessels not exceeding 70000 gross register and draft 12.50 M, but tankers not exceeding 40000 gross register and draft 12.20 M..	Rs.1,81,500/-
FULL TONNAGE	Rs.2,03,280/-

- (4) The above emoluments are applicable subject to, carrying out a minimum number of 150 acts per month. However, if the Port certifies that a Pilot has not completed the minimum number of 150 acts for a particular month, as he was not allotted the minimum numbers, he will still be entitled for the full month package. However, if the Pilot performs any act exceeding the minimum 150 acts he will be entitled for an allowance of Rs. 500/- per act. However, all acts allotted by the Dock Masters will be required to be carried out to the complete satisfaction, as per the directions of the Dock Masters/Harbour Master/Deputy Conservator. Any refusal to carry out any act will be liable for deduction at the rate of Rs. 2000/- per act and any other action by the Port as approved by the competent authority.
- (5) When a Pilot is not engaged on pilotage duty, he may be required to man the Port Control Station. Two hours' duty in the Port Control Station will be treated as one act and will be counted for the minimum 150 acts, as prescribed in Clause 4 above.
- (6) An increment of Rs. 3% per year to a full tonnage Pilot on completion of one year and thereafter every year will be granted if a Pilot signs the contract for a period of 5 years as against 3 years regular contract.

- (7) JNPT will retain 10% from his monthly package of contract. However this will be subject to a ceiling of Rs.1,50,000/-, where-after no further monthly deduction will be made from his monthly package. The amount will be released at the end of the contract on the following conditions:
 - a) The contract is terminated by either side as per the terms & conditions of contract i.e. by giving three month's notice.
 - b) No dues of JNPT are outstanding against the contract Pilot. If dues are outstanding the same will be recovered and the remaining amount will be paid to the contract Pilot.
 - c) If any disciplinary action is initiated against the contract Pilot for any gross misconduct, the amount may not be refunded.
- (8) Lodging and Boarding in Guest House will be provided free during working hours and in accordance with approved rules. However, cost of meals is restricted to Rs.790/- per month. Excess meal cost will be deducted from Pilot's monthly payment.
- (9) Conveyance from Guest-House to Port and back will be provided by JNPT, subject to proper and optimum use of vehicles provided for this purpose.
- (10) Initially, contract period will be of three/five years from the effective date of this agreement. The period of contract may be extendable upto another two years. However, the terms and conditions will be reviewed at the end of the contract period of 3/5 years
- (11) Contract can be terminated by either side by giving three month's notice.
- (12) 30 days' casual leave per year will be allowed to Pilot. Out of these 30 days leave the un-availed leave up to 10 days will be allowed to be carried forward to the next year. No encashment will be allowed for un-availed leave. If a Pilot remains absent from duty on any working day/days (without prior permission), deduction of an proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made.
- (13) Whenever a Pilot is called for Pilotage of vessel/s during his off duty hours, Pilotage allowances as applicable to regular Pilots will be paid to him.
- (14) Only emergency medical treatment shall be provided by JNPT in case of an accident while on duty.
- (15) No vehicle will be provided from residence to Guest House and vice versa.
- (16) The commercial rent depending upon the type of accommodation, water charges, electricity charges at actuals will be recovered from him, if accommodation is provided at JNPT Township.
- (17) Pilots will be covered by the Group Personal Accident Insurance Policy presently in vogue in JNPT, subject to the deduction of appropriate portion/share of premium paid by JNPT from his pay package.
- (18) The JNPT rules and regulations for carrying out pilotage work and the JNPT rules and regulations regarding conduct, discipline, etc, as applicable to JNPT employees, will be applicable to Pilot.

GENERAL CONDITIONS :

- 1) Mere submission of application will not entail any right for claiming employment.
- 2) Before applying, the candidate should ensure that he fulfills the eligibility and other norms mentioned in this advertisement. JNPT may scrutinize the eligibility of the candidates and the documents produced by the candidates at various stages like conduct of examination, interview, selection, etc., and the decision of JNPT regarding eligibility of the candidates will be final and binding on the candidates. No correspondence or personal inquiries will be entertained by JNPT in this behalf.
- 3) In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcoming/s is/are detected even after appointment, his/her services are liable to be terminated.
- 4) JNPT reserves the right to cancel the advertisement and or the selection process at any stage without assigning any reason.
- 5) Applicant serving in Government/Public Sector, Semi Government Organisation should produce “No Objection Certificate(NOC)” at the time of interview, as applicable.
- 6) Canvassing in any form or bringing outside influence will be a disqualification.
- 7) Engagement of selected candidate is subject to verification of character and antecedents from the concerned authorities as per the rule and vigilance clearance(as applicable).
- 8) Candidates who have work experience in the private sector should submit the experience certificate on the letter head of the company, in support thereof.
- 9) Application shall be forwarded through e-mail on **smita.sawant@jnport.gov.in** on or before **8th December, 2017**.
- 10) Along with the application, details of applicants shall be given in the **prescribed format** given below. Scan copies in proof of age, qualifications, COC, experience, CDC, training, caste, ex-servicemen discharge book(as applicable), etc. and a passport size photograph are required to be forwarded as attachment along with application, failing which the application will not be considered.
- 11) JNPT takes no responsibility to consider any certificate sent separately.
- 12) JNPT reserves the right to call only the requisite number of candidates for the selection process, based on the preliminary screening/short-listing with reference to qualifications, age, relevant experience, etc. of the candidates.

13) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.

14) In case any dispute arises on account of interpretation of this advertisement in a version other than English, English version will prevail and the version displayed on website shall be final.

Manager(P&IR)

PROFORMA

Application for the Engagement of Pilots on contact basis in JNPT

Recent
Passport size
Photo graph

1. **Full name (in block letters) :**

2. **(a) Address for communication :**

- (b) Telephone No./Mobile No. :**

- (c) Fax / E-Mail address :**

3. **Name of present employer,
post held with pay scale :**

4. **Date of Birth :**

5. **Age as on 1st November, 2017 :**

6. **Whether belongs to SC/ST/OBC/
PWD/EX-SERVICEMAN :**

7. **Educational & other qualification :**

Sr. No.	Degree/Diploma	Name of University/ Institution	Year of passing	Marks obtained/ Out of	% of Marks

8. Details of employment / experience in chronological order :

Name of the Organization	Post held	Scale of pay	From	To	Nature of duties

Note : 1) Details(summary) of experience as Chief Officer & Master in months and days shall be given on separate sheets.
2) Post qualification/certificate experience will only be counted.

**9. State clearly whether in the light :
of the entries made by you above,
you meet the requirements of the post.**

**10. Nature of present employment :
post held.**

11. Documents attached to the application :

12. Any other information :

The above information is correct and if at any time it is found that the information furnished above is incorrect/false, my candidature will stand cancelled. If any shortcoming/s is/are detected even after my selection, my services are liable to be terminated at any time.

Date : / /2017

(Signature of applicant)